



## REVA DEVINS

DISPUTE RESOLUTION  
MEDIATOR AND ARBITRATOR

*Reva Devins is an experienced, well-regarded arbitrator and mediator specializing in labour, employment and human rights disputes.*

*She also has over two decades of experience with class action distribution plans, both determining claims and managing the fair and efficient distribution of funds.*

### EDUCATION

Called to the Bar of Ontario | 1985  
LL.M. | 1984 | Harvard Law School  
LL.B. | 1981 | Osgoode hall Law School  
B.A. (Hons.) | 1978 | York University

### PROFESSIONAL EXPERIENCE

#### **Arbitrator, Mediator | 1998 to present**

Extensive experience resolving labour, employment and human rights disputes. Appointed to the Ontario Minister of Labour's List of Approved Arbitrators and a Roster Arbitrator for the Grievance Settlement Board. Previously appointed to both the Ontario Human Rights Commission (1987-1993) and the Canadian Human Rights Tribunal (1995-2005).

#### **Class Action Claims Adjudication | 1999 to present**

Court appointments spanning a wide range of personal injury, consumer and commercial actions. Currently, Lead Assessor under the CAF/DND Sexual Misconduct Class Action Settlement, Independent Assessor for the Federal Indian Day School Class Action and Associate Chair under the 1986-1990 Hepatitis C Class Action Settlement.

#### **Other appointments include:**

Arbitrator, Canada Student Loans Agreement (2018);  
Referee, HCV Late Claims Benefit Plan (2018);  
Arbitrator, IQT Distribution Plan (2016).  
Vice Chair, Public Service Grievance Board (2015-2020).  
Arbitrator, Sunrise Propane Distribution Plan (2014).  
Arbitrator, 2 Second Ave. Distribution Plan (2014).  
Referee, Harvey's/Swiss Chalet Restaurant (North Bay) Settlement Agreement (2014).



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Referee, 7 Oaks Settlement Plan (2013).  
Arbitrator, Kingston Rd Explosion Distribution Plan (2013).  
Arbitrator, Brant Memorial Hosp. Distribution Plan (2012).  
Referee, Sky Service Settlement Plan (2011).  
Referee, Scarborough Hospital Settlement Plan(2010).  
Referee, CV Technologies Agreement (2010).  
Referee, BMO Nesbitt Burns Agreement (2010).  
Referee, Money Mart Settlement Plans: Ontario, British Columbia and Atlantic Canada (2010).  
Referee, Prepulsid Settlement Plan (2009).  
Arbitrator, Deloitte's Retroactive Overtime Plan (2009).  
Referee, Cassano v. TD Bank Settlement Plan (2009).  
Referee, Meretsky v. Bank of Nova Scotia Plan (2009).  
Arbitrator, Maple Leaf Foods (Listeriosis) Agreement (2008).  
Referee, Southwestern Settlement Agreement.  
Referee, Atlas Cold Storage Settlement Plan (2008).  
Arbitrator, Daya Class Action Agreement (2008).  
Referee, CIBC Foreign Exchange Settlement Plan (2007).  
Referee, Trillium Class Action (2007).  
Referee, Canadian Vitamins Class Action National Settlement Agreement (2005).  
Claims Officer in the Plan of Arrangement of Bell Canada International, Inc. (2004).  
Mediator/Arbitrator , UCC Claims Resolution Plan (2003).  
Arbitrator, Walkerton Compensation Plan (2003).  
Referee, YBM Magnex International, Inc. Settlement Plan and Receivership (2002).

### OTHER RELATED EXPERIENCE

2020-2023: Director, Executive Committee of the Ontario Labour-Management Arbitrators' Association.

2015 to 2018: Adjunct faculty, Osgoode Hall Law School, teaching an upper year seminar on Legal Ethics.

2014 (ongoing): Fellow, Winkler Institute for Dispute Resolution, Osgoode Hall Law School.

1983-1984: Law Clerk to the Hon. Mr. Justice W.Z. Estey, Supreme Court of Canada.

